



Equality and Diversity

At Telford Park Lawn Tennis Club we believe every member of the community should be valued and respected. We are committed to becoming a leader in all aspects of equality and diversity, to ensuring the protected characteristics under the Equality Act (2010) and to challenging and eliminating any discrimination on grounds of race, religion, gender, sexuality, disability, or age.

Telford Park Lawn Tennis Club also supports the position of the Lawn Tennis Association:-

“Racism and discrimination is structurally ingrained in society and so the effect of racism is still very much evident and pervasive within our sport. We haven’t done enough and need to do more as individuals, an organisation and a sport. There has to be a zero tolerance to discrimination. Tennis can be a sport open to all, reach everyone and is inclusive but this requires action.

Many of us cannot pretend to understand what is to experience discrimination in a way that affects some people on a daily basis. What we can do is listen and to challenge ourselves.”

We acknowledge that BAME people are under-represented within our sport and within the club and are considering how to address this. We encourage and welcome more membership applications from the BAME community.

We will consider how we can, as swiftly as possible:

- Become more diverse and ensure that we improve the diversity of membership to better reflect all parts of our community.
- Participate in initiatives such as LTA SERVES programmes to increase participation from disadvantaged groups.
- Support the LTA’s programme to support talented disadvantaged players.
- Review our processes and structures to root out any direct or institutional racism or other discrimination.

The Board has set up an Equalities, Diversity and Community sub-group led by board member, Derek Smith. We would encourage support and participation in this group to help ensure we have representation across the tennis membership. Please feel free to chat to any Board member or to Derek if you see him about or email him at dereksmith47@gmail.com